

INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT MANDIRI HERINDO ADIPERKASA Tbk

The Board of Directors of PT Mandiri Herindo Adiperkasa Tbk (“Company”) or Mandiri Services domiciled in Jakarta hereby invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders (“Meeting”) which will be held electronically via the facility *Electronic General Meeting System* KSEI (“eASY.KSEI”) provided by PT Kustodian Sentral Efek Indonesia (“KSEI”) on:

Day/Date : Wednesday / 28 May 2025
Time : 13.30 WIB until finished
Place : Mandiri Services, Office Building 8 Floor. 28
Jl. Senopati Raya No. 8B SCBD Lot 28 Kav. 52-53
South Jakarta, 12190

With the following Meeting Agenda:

1. Approval of the Company's 2024 annual report and ratification of the Company's consolidated financial statements for the financial year ending December 31, 2024.
2. Determination of the use of net profit for the 2024 financial year, including dividend distribution.
3. Appointment of a Public Accountant (AP) and Public Accounting Firm (KAP) to audit the company's financial statements for the 2025 financial year.
4. Determination of remuneration, honorarium and/or allowances for members of the Company's directors and board of commissioners.
5. Accountability report on the realization of the use of funds from the Company's initial public offering.

Explanation of Meeting Agenda

Meeting Agenda 1:	Approval of the Company's 2024 annual report and ratification of the Company's consolidated financial statements for the financial year ending December 31, 2024. Based on Article 66 of Law Number 40 of 2007 concerning Limited Liability Companies (“UUPT”) <i>because</i> Article 23 of the Company's Articles of Association, the Board of Directors submits the Annual Report which has been reviewed by the Board of Commissioners to the Meeting at the Annual GMS to obtain approval from the GMS, as well as the Financial Report for the financial year concerned must be
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	ratified by the GMS.
Meeting Agenda 2:	<p>Determination of the use of net profit for the 2024 financial year, including dividend distribution.</p> <p>Based on Article 71 of the Company Law in conjunction with Article 24 of the Company's Articles of Association, in the event that the Company has a positive profit balance, the Company shall set aside net profit for reserves until it reaches 20% (twenty percent) of the total issued and paid-up capital of the company or, if there are other purposes for using the net profit for the financial year concerned, it must be determined at the GMS.</p>
Meeting Agenda 3:	<p>Appointment of a Public Accountant (AP) and Public Accounting Firm (KAP) to audit the company's financial statements for the 2025 financial year.</p> <p>Based on Article 59 Paragraph (1) of the Financial Services Authority Regulation ("POJK") Number 15/POJK.04/2020 concerning Planning and Organizing the General Meeting of Shareholders of Public Companies <i>jo.</i> Article 11 of the Company's Articles of Association, the appointment and dismissal of public accountants who will provide audit services for annual historical financial information must be decided at the GMS.</p>
Meeting Agenda 4:	<p>Determination of remuneration, honorarium and/or allowances for members of the Company's directors and board of commissioners.</p> <p>Based on Article 113 UUPT and Article 17 paragraph (16) <i>jo.</i> Article 20 paragraph (10) of the Company's Articles of Association, (i) The salaries, fees and other allowances (if any) of the members of the Board of Directors must from time to time be determined by the GMS and this authority can be delegated by the GMS to the Board of Commissioners and (ii) The salary or honorarium and other allowances (if any) of the members of the Board of Commissioners from time to time must be determined by the GMS.</p>
Meeting Agenda 5:	<p>Accountability report on the realization of the use of funds from the Company's initial public offering.</p> <p>Based on Article 6 POJK Number 30/POJK.04/2015 concerning Report on the Realization of Use of Funds from Public Offerings, the realization of the use of funds from Public Offerings is accounted for at each GMS and must be included as one of the agenda items at the Annual GMS.</p>

Important Notes:

1. This invitation to the Meeting is an official invitation for Shareholders to attend the Meeting, the Company does not send a separate invitation letter to each Shareholder. The Company also conveyed the Invitation to this Meeting via the Indonesian Stock Exchange website, eASY.KSEI and the Company's website.
2. Shareholders who have the right to attend/be represented at the Meeting are the Company's Shareholders whose names are recorded in the Company's Register of Shareholders at the close of share trading on the Indonesia Stock Exchange on Monday, May 5, 2025 at 16.00 WIB.
3. Shareholders can be represented by other shareholders or other people with a power of attorney. The Company urges Shareholders to provide power of attorney through the eASY.KSEI facility provided by KSEI as a mechanism for providing electronic power of attorney (*e-Proxy") in the process of holding the Meeting. This e-Proxy facility is available for Shareholders who are entitled to attend the Meeting from the date of the invitation to the Meeting until 1 (one) working day before the day of the Meeting.
4. Based on the provisions of Article 11 paragraph 10 of the Company's Articles of Association and Article 3 of the Financial Services Authority Regulation Number 16/POJK.04/2020 concerning the Implementation of Electronic General Meetings of Shareholders of Public Companies ("POJK 16/2020"), the Company will hold the Meeting electronically via eASY.KSEI. The Company urges Shareholders who wish to attend the Meeting to attend the Meeting electronically via eASY.KSEI. To use eASY.KSEI, Shareholders can access the eASY.KSEI menu, eASY.KSEI Login submenu located in the AKSes.KSEI facility (<https://akses.ksei.co.id/>).
5. Meeting agenda materials are available on the Company's website (<https://mha.co.id/investor-relations>).
6. Shareholders who exercise their voting rights via the eASY.KSEI application, can submit their voting choices in the eASY.KSEI application. The deadline for providing a declaration of presence or proxy and vote in the eASY.KSEI application is 12.00 WIB 1 (one) working day before the Meeting date. In the event that Shareholders or their proxies cast their votes via e-Voting in the eASY.KSEI application before the Meeting is held in accordance with applicable statutory provisions, the Shareholders or their proxies are deemed valid to attend the Meeting.
7. In accordance with the provisions of Article 13 of the Company's Articles of Association, all points of the meeting are valid when attended by more than 1/2 (one-half) of the total number of shares with voting rights present or represented.
8. Shareholders or their representatives who attend in person are encouraged to wear masks (if they are in an unhealthy condition) and must always maintain order and cleanliness.
9. The Company does not provide food and souvenirs at the Meeting.
10. Meeting Participants have the right to issue opinions and/or ask questions in the Meeting Agenda.

11. A question and answer session will be held at the end of each agenda item and will be opened via *chat box* for Shareholders who take part in the Meeting via the eASY.KSEI platform or directly raise their hands for Shareholders who attend on a limited basis.
 - a. Shareholders or their legal proxies who are physically present are given the opportunity to ask questions and/or express opinions regarding the Meeting agenda being discussed, a maximum of 2 (two) questions for each agenda item, before submitting the proposed decision. Shareholders or their proxies are expected to state their name, number, shares owned or represented, along with questions and/or opinions in front of the microphone provided.
 - b. For questions submitted via the eASY.KSEI platform, the Company will only provide responses/answers to questions and/or opinions made directly in the Meeting room and/or via the chat column in the eASY.KSEI system. Q&A feature (e.g.: *raise hand*) and chat available on the Zoom webinar will be deactivated so that questions and/or opinions can only be submitted via the eASY.KSEI system.
12. All decisions taken are based on deliberation to reach consensus. In the event that a decision based on deliberation to reach a consensus is not reached, the decision is taken by a majority of the number of votes validly cast at the Meeting with due observance of existing statutory provisions regarding the attendance quorum and Meeting decision quorum provisions.
13. Each share entitles its holder to issue 1 (one) vote, when a shareholder has more than one share, he is asked to vote once and his vote represents the entire number of shares he owns.
14. In voting, Shareholders or their Proxies from shares with valid voting rights who are present at the Meeting but abstain (not voting) are deemed to have cast the same vote as the majority of Shareholders who cast votes in accordance with Article 13 Paragraph (7) of the Articles of Association and Article 47 POJK NO. 15/2020.
15. Decision making is carried out through voting taking into account the votes that have been submitted via e-Proxy via the eASY.KSEI platform.



PT MANDIRI HERINDO ADIPERKASA TBK
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▶ www.mha.co.id ▶ 021 – 7212 0273

16. eASY e-Voting Guide. KSEI is available on the Company's website.
17. If there is an emergency situation so that the Company is forced to be unable to hold a physical Meeting, the Company will hold an electronic Meeting without the presence of shareholders by providing prior notification to the Shareholders.

Jakarta, 6 May 2025

PT MANDIRI HERINDO ADIPERKASA Tbk

Directors of the Company